

Kaiser Permanente HSA Advantage Plan 2021 Benefits	California	Colorado	Mid-Atlantic States
<b>Deductible</b>	Employee only: \$2,100 Employee and spouse: \$4,200 (\$2,800 individual) Employee and child(ren): \$4,200 (\$2,800 individual) Employee and family: \$4,200 (\$2,800 individual)	Employee only: \$2,100 Employee and spouse: \$4,200 Employee and child(ren): \$4,200 Employee and family: \$4,200	Employee only: \$2,100 Employee and spouse: \$4,200 Employee and child(ren): \$4,200 Employee and family: \$4,200
<b>Out of Pocket Maximum</b>	Employee only: \$4,100 Employee and spouse: \$7,350 (\$4,100 individual) Employee and child(ren): \$7,350 (\$4,100 individual) Employee and family: \$7,350 (\$4,100 individual)	Employee only: \$4,100 Employee and spouse: \$7,350 Employee and child(ren): \$7,350 Employee and family: \$7,350	Employee only: \$4,100 Employee and spouse: \$7,350 Employee and child(ren): \$7,350 Employee and family: \$7,350
<b>Company Health Savings Account (H.S.A.) contribution</b> (the full company HSA Contribution will be deposited into your HSA in January 2021)	Employee only: \$750 Employee + Spouse: \$1,125 Employee + Child(ren): \$1,125 Family: \$1,500		
<b>Preventive Services</b> (includes certain women's health services and related prescriptions)	Plan pays 100% (NOT subject to deductible)		
<b>Physician Office Visit</b> (Primary/Specialty Care)	Plan pays 80% after deductible; most telehealth visits at no charge after deductible		
<b>Hospital Inpatient Care</b> (includes inpatient room and board at network hospitals and mental health facilities and other medical fees (e.g. medical supplies, drugs))			
<b>Emergency Department Visit</b> (Worldwide / In and Out of Network in a true emergency)			
<b>Urgent Care Clinic/After Hours</b>			
<b>Outpatient Surgery</b> (In outpatient hospital or ambulatory surgical facility)			
<b>Lab and X-Ray</b> (outpatient non-preventive)			
<b>Outpatient mental health care</b>			
<b>Prescription drugs</b> (up to a 30 day supply at Kaiser Permanente retail pharmacies; up to 90 day supply through Kaiser Permanente mail order pharmacy (100 day supply in CA))			
Generic	Plan pays 80% after deductible, \$50 per script maximum	Plan pays 80% after deductible	
Brand	Plan pays 80% after deductible, \$100 per script maximum		
Specialty Drugs	Plan pays 80% after deductible, \$200 per script maximum		
Community Retail Pharmacy (Mid-Atlantic only)		Plan pays 65% after deductible for generic and brand drugs	
Preventive Drugs - Generic and Brand	Plan pays 100% for Preventive Generic/Brand drugs (NOT Subject to Deductible) including diabetes drugs on our formulary.		